

# Holy Family School for the Deaf

## Anti-Bullying Policy Summary

- Holy Family has an Anti-Bullying Policy as part of its Code of Behaviour. Every School has to have this. School staff and pupils and parents were involved in setting up the policy.
- The school ethos is overall positive, encouraging trust, caring, respect and support for each other.
- The policy is important because research shows bullying can have long and short term effects on pupils.
- The policy makes sure we have good procedures to deal with bullying if it happens.
- It will make everyone aware of negative impact of bullying, and show that the whole school community is responsible for setting up anti bullying ethos.
- It guides us to set up ways to prevent bullying happening.
- And it tells us how to record, report and manage bullying behaviour. The policy has a full list of all the steps involved in processing and managing any bullying case and there are specific record sheets we use, see the appendix in the policy.
- It also guides us how to support pupils who are affected by bullying behaviour or who carry out bullying.

- The policy lists all the different kinds of bullying, such as physical aggression, intimidation, isolation or exclusion, cyberbullying, name calling, damage to property, extortion.....the full list is in the Anti Bullying policy
- Prevention of bullying is best and the school will use the following methods to try prevent negative behaviour:
  - Encourage respect for everyone,
  - value diversity,
  - build self esteem in pupils by getting involved in activities
  - bullying awareness training for staff and pupils and school community,
  - constant monitoring of all school situations, including use of mobile phones,
  - encourage pupils to tell if they are aware of any forms of bullying....this is not “telling tales”
  - make pupils aware of Cyber Bullying and how to stay safe online
- The full policy document is on the website and if you would like further clarification of any part or if you have any questions please contact the school.